Seasonal Flower Farm Crew (Full-Time, May–October)

Schedule
April 26 - End of October 5 days, 40 hours a week
M-F schedule, 7 am - 3 pm

Our seasonal flower crew member will focus on our cut flower program, working in both the field and flower tunnel. You will be trained directly by our lead floral designer and farm owners each with over 10 years of experience with farm-grown florals, and play a key role in producing high-quality blooms for farmers market and wedding design work.

This is an entry-level position and training will be provided. Candidates with prior experience in flower or vegetable production may be eligible for higher pay based on skill level.

Responsibilities include:

Flower Production & Field Work

- Participate in all aspects of flower production including bed prep, planting, maintenance, and harvest
- Perform daily/weekly watering as needed in field and tunnel environments
- Prune, stake, trellis, and maintain healthy, productive plants
- Monitor plant health and respond to changing weather and field conditions
- Maintain clean, organized growing spaces and pathways

Harvest & Post-Harvest Handling

- Harvest flowers to meet our quality standards
- Assist with post-harvest handling including hydration and storage
- Maintain cleanliness and organization of harvest tools and workspaces

Bouquet Production

- Make bouquets for weekly farmers markets (training provided)
- Maintain consistency and quality in finished products

What we're looking for:

- Strong work ethic and attention to detail
- Ability to work efficiently in outdoor conditions (heat, weather, physical work)

- Positive attitude and ability to work independently and as part of a team
- Interest in flowers, farming, or floral design
- Ability to properly manage time and adjust plan based on weather
- Assist with floral design for events and on-site design work on weekends *(optional but available)*
- We are reasonable folks to work with, if you need a schedule accommodation or hours that vary from the stated position we're willing to work with the right person based on experience

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Physical Requirements

- Ability to lift and carry heavy buckets, push wheelbarrows, work on hands and knees
- Comfortable working in all weather conditions (heat, rain, mud, etc.) and prepared with clothing to accommodate
- Ability to perform repetitive and physically demanding tasks
- Able to work with urgency during time-sensitive tasks (harvest, planting, weather windows)

Compensation

$15.25-16.25/ hour depending on relevant experience, plus:

- Half-share vegetable CSA (main season)
- Paid lunch break 45 minutes
- 10% discount at farm stand
- $100 clothing stipend for the purchase of work related gear
- $100 wellness/massage stipend
- Sick time accrued (1 hr per 30 hrs worked, up to 40 hrs/year)